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Student Science Fair Projects Win IEEE Awards

Volunteer Members Help Judge Student Projects

- by Don Bramlett, P.E., SMIEEE, Region puter science, physics, and environ- of the IEEE judging team or serve in oth-4 Director, Section Advisor

mental science.

(IEEE-

er roles this year.

make the Science Fair a

meaningful experience for

the middle school and

high school students who

pleasurable and

 T he 53rd Annual Science and Engin- For the sixteenth straight year the IEEE. The Section wishes to thank the seven eering Fair of Metropolitan Detroit (SE- Southeastern FMD) was held from March 16 through Michigan March 19, 2010 in the Michigan Hall of SEM) Section has the Cobo Conference Exhibition Center provided a team in downtown Detroit. Judging of stu- of dent projects was performed on Wed- judges to evaluate

nesday, March 17. This year the SEFMD had approximately 1200 students participate from Wayne, Oakland and Macomb counties with over 1000 projects on display in two Divisions, the Junior Division (6th thru 8th grade students) and the Senior Division (9th thru 12th grade students). Exhibits were classified into 13 general categories for



Collin Kapppauf, Ian Devins and Artur Ludscher – Seniors at Dearborn Center for Mathematics, Science and Technology in Dearborn Heights, Grand Prize Winners for their project entitled "Tachical Zombie"

press its appreciation to the IEEE-SEM Section members who volunteered to be members

student

associated

IEEE fields of in-

terest. The Section

would like to ex-

(7) IEEE members, and their companies / institutions, for taking the time to volunteer and help to



project entitled "Stimulating Protein

projects

with

IEEE-SEM judging The Synthesis Using Java Applets" team was composed of five (5) volunteers (see

participated.

more

photo next page).

Other IEEE/SEM Section members served in other capacities at the SEFMD. such as: Paul Ostrowski, Ph.D, CCE, SMIEEE (General Category {Life Science} Judge Coordinator) Wayne State University; (continued on page 2)

EMC Hands-On Lab Session

- by Candace Suriano, Ph.D.

judging; including engineering,

Christopher Semanson voluntarily de- ern Michigan EMC Society chapter with veloped a series of invaluable and inter- an awesome talk and demos. Chris first esting labs to compliment Mark Steffka'- gave us an overall understanding of the s undergraduate EMC class at University labs and their utility to understanding of Michigan-Dearborn using the EMC EMC. He (continued on page 3)

Laboratory Manual. On February 18th, 2010, Chris presented the Southeast-



Wavelengths Newsletter is published by IEEE Southeastern Michigan (SEM) Section (http://www.ieee-sem.org) for it's members.

Science Fair Awards Judging

Ph.D. (General Category (Physics) Judge) Stimulating Protein Synthesis Using project entitled "Noisy Lights"

The judges had the opportunity to view Collin Kapppauf, Ian Devins and Artur Our Lady of Good Counsel School in and evaluate a number of exhibits, Ludscher - Seniors at Dearborn Center Plymouth, for his project entitled especially some interesting projects in for areas pertinent to IEEE fields of interest. Technology in Dearborn Heights, for Track spacing, the CD or the DVD?" The judges and the high school students their in the Senior Division Team Projects Zombie" (A Java GUI Application) members in the Junior Division had the pleasure to interface and discuss in depth some of the principles, scientific engineering approach, techniques, experimental results and applications pertinent to the projects.

evaluations of the panel of judges, awarded two (2) First Place Grand Awards, consisting of a personalized certificate and a cash award for each awardee. We presented these awards to the following Senior Division projects:

Mariam Mohamed – a Senior at outgoing group of students) Dearborn Center for Mathematics, Science and Technology in Dearborn

Java Applets"

Mathematics, Science entitled "Tachical project

The panel of judges also determined that the IEEE-SEM Section would provide three (3) Honorable Mention Awards to other noteworthy projects in the Junior Division. Each Honorable Mention Award consisted of The IEEE-SEM Section, based on the personalized certificate each awardee. These awards was presented to:

> Tazia Miah, Asseel Shammakh and Jenny Ghose - in the 7th Grade at Kosciuszko Middle School Hamtramck, for their project entitled "Edible Electricity" (A very energetic,

> Damyan Farion - in the 7th Grade at Conception Immaculate Ukranian

(continued from page 1) Dave Morris, Heights, for her project entitled " Catholic Academy in Warren, for his

Christopher Morris – in the 8th Grade at "Which of the Following has More Data

For further information on the Science Fair judging, awards and project abstracts go to www.sefmd.org.

The IEEE/SEM Section plans to continue to staff other panels of special awards judges at both the Michigan Regional Future City Competition and the SEFMD in 2011, and in subsequent years. These are just a couple of the preuniversity education programs that the IEEE-SEM Section promotes. •

About the Author: Bramlett is the IEEE Region 4 Director, and Section Advisor. him d.bramlett@ieee.org.



Tazia Miah, Asseel Shammakh and Jenny Ghose in the 7th Grade at Kosciuszko Middle School in Hamtramck, for their project entitled "Edible Electricity"



Damyan Farion - in the 7th Grade at Immaculate Conception Ukranian Catholic Academy in Warren, for his project entitled "Noisy Lights"



Christopher Morris - in the 8th Grade at Our Lady of Good Counsel School in Plymouth, for his project entitled "Which of the Following has More Data Track spacing, the CD or the DVD?"



Volunteer IEEE Award Judges at the 2010 Metro Detroit Science Fair (L to R): James Rofe at DTE Energy, Laurence C. Dishman PhD at WSU/EMU, Don Bramlett at DTE Energy, IEEE Region 4 Director & IEEE SEM Section Advisor, Ric Batty at Ford Motor Company, Bill Quinlan at American Axle & Manufacturing, IEEE Technology Management **Council Chapter Treasurer**

EMC Hands-On Demonstrations Lab

(continued from page 1) strategically introduced the labs so that each lab built on the theory learned in the previous labs. Next, Chris took us to a room where he had all the labs set up. We were allowed to enjoy interacting with the demonstrations used in the labs.

Chris told us stories concerning the demonstrations for the labs. One of the favorite stories, involved Chris talking to an instructor that told him that his circuit would not work without a zero point. Chris had the students measure noise inherent to a variety of conductors. They were stunned that a damaged coax cable would generate the most noise. His students did an amazing job on their final project of making a DC permanent magnet motor quiet. Not only did this add a design project for ABET accreditation; it was fun for the students. One student even shorted the line to the case, as is done in industry. If you want a great presentation, ask Chris to come visit. Enjoy! •



About the Author: Candace Suriano is the Vice Chair of Meetings for the EMC Society

Chapter. Contact her csuriano254569@comcast.net.

Editorial note: Thank you to Scott Lytle, Society Chapter Chair forwarding this article. The EMC Chapter web site is http://www.emcsociety.org, Scott can be reached at scott@emcsociety.org.



Kimball Williams, EMC Society Past President and EMC Chapter Secretary enjoying the demos



Instructor Christopher Semanson teaches EMC



IEEE members enjoy lecture before hands-on demonstrations



IEEE members participate in hands-on EMC



Candace Suriano asking questions of Christopher Semanson



IEEE members participate in hands-on demos



Instructor Christopher Semanson



IEEE members enjoy lecture before hands-on demonstrations



IEEE members get hands-on experience with EMC demonstration equipment



Vino Pathmanathan, EMC Chapter Vice Chair of Professional Activities chats with members



Christopher Semanson shows members EMC demos

Michigan Regional Future City Competition

IEEE Volunteers Help Judge the Electro-Technology Award

- by Don Bramlett, P.E., SMIEEE, Re- IEEE gion 4 Director, Section Advisor

each year in association with the annual Competition a more pleasurable and Systems Corporation Engineers Week, this year the week of meaningful experience for the middle February 15-21, 2010. The winners school students who participated. from the 39 regional competitions participated in the finals in Washington The IEEE/SEM judging team was other volunteer capacities: D.C. during Engineers Week.

The 17th Annual Michigan Regional Future City Competition, coordinated Don C. Bramlett, PE, SMIEEE, FESD, by the Engineering Society of Detroit FMSPE, (also Judging Orientation (ESD) and sponsored by the DTE Energy Foundation, the Ford Motor Company Future City Competition), Detroit FESD, (General Category Judge), Wayne Fund and the Skillman Foundation, was held on Monday, January 25, 2010 at the Rock Financial Showplace in Novi. Teams of students from 21 middle schools in Michigan participated in the Michigan regional competition with their future city design projects this year. Judging of student projects was performed in the morning and early afternoon by a record number of volunteer judges.

This is the fifteenth year that IEEE/SEM Section members have served as Mentors/General Category Judges for the regional competition. This is the twelfth year that the IEEE/SEM Section has provided a dedicated special team of volunteer judges to specifically evaluate student projects for attributes associated with electrical, electronic and computer engineering related subjects. The Section sponsors the Electro-Technology Award, intended to recognize the design project that exhibits the best application of the theory and practice of electrical, electronics and computer engineering and related sciences and technologies sustainable to promote the development of the future city.

The Section wishes to thank seven (7)

members and companies/institutions, for taking the State time to volunteer and help to make University T he Future City Competition is held the Michigan Regional Future City Charles J. Cohen, Ph.D., Cybernet

> composed of the following four (4) volunteers:

Coordinator for the Michigan Regional Paul Ostrowski, Ph.D., CCE, SMIEEE, Edison (DTE Energy)

their Laurence G. Dishman, Ph.D., Wayne University/Eastern Michigan

David Morris, Ph.D., Mitre Other IEEE/SEM members served in

Nasim Chowdhri (General Category Consultant. Project Judge), Management

State University (continued on page 7)



Behavior Level Modeling and Systems Engineering Talk

IEEE Fellow Presents EMC Testing Hybrids and Legal Issues

- byCandace Suriano, Ph.D.

Behavior Level Modeling is integral to System Engineering. James P. Muccioli gave presentation Southeastern Michigan EMC Society 2010 on System Engineering using Behavior Level Modeling. The hour gave us an enticing taste of his longer class given at the requirements for Hybrid and Electric University of Michigan. Part of his talk dwelt on the legal ramifications of making sure the modules of a system behave in a test environment and only testing three total systems. With the current lawsuit, the lawyers are arguing that this is not a valid approach. However, if the behavior of a module under duress can be defined, that module's behavior should not change in a system environment. Thus, only a few

arrive at a respectable level of integrating confidence. Jim said however that in technology into vehicles. the current litigious atmosphere, it will be interesting to see if the lawyers and the engineers prevail who say this method is not valid.

system engineering aspects of EMC seeing Jim again. • Vehicles. EMC requirements and test methods for high voltage/current technology in vehicles are still being defined. Functional challenges, safety and cost pressures with this emerging important costly OEMs and Suppliers alike. This presentation takes Chapter challenges, design trade-offs, EMC

complete systems need to be tested to requirements and cost expenditure with electric propulsion

James P. Muccioli is an EMC consultant with Jastech EMC Consulting LLC for the last 25 years and an IEEE Fellow. His presentation was challenging and James Muccioli concentrated on the thought provoking. We look forward to

> About the Author: Candace Suriano is the Vice Chair of Meetings for the EMC Society

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technology make EMC an ever more Editorial note: Thank you to Scott Lytle, design *EMC* Society Chapter Tier *forwarding* this article. web is a high-level vehicle system approach http://www.emcsociety.org, Scott can identify current and future be reached at scott@emcsociety.org.



James P. Muccioli, IEEE Fellow, presents Systems Engineering using Behavior Level Modeling



IEEE members enjoy hearing about legal issue involving testing



Attendees get their questions answered





IEEE Great Lakes Technology Symposium

Ann Arbor, MI, USA · Sept. 16-17, 2010

- Sep. 16,Thu 6-9PM, Michigan League
 - Welcoming Reception
- Sep. 17, Friday AM, Michigan Union
- Speakers from Federal Funding Agencies (NASA, NSF, DARPA, DoD)
- Exhibits
- Sep. 17, Friday PM, Michigan Union
- Panel participants from University Tech Transfer Offices, Business Incubators and **Investment Community**
- One-on-One sessions with Federal Funding Agency Representatives
- Exhibits

R&D Funding Technology Transfer Commercialization

The technical focus of the symposium will be Electronics. Sensors, Microwaves, Antennas, and Wireless Communications. Attendees will hear about future R&D funding trends, become educated on successful commercialization practices, and have the opportunity to network with government, industry and academic leaders.

Venue: Michigan League, 1085 S University Ave, Ann Arbor, MI 48109 Michigan Union, 530 S State St, Ann Arbor, MI 48104.

Audience: Academics, Professionals, Business Accelerators, Government

Registration: Opens online on June 1, 2010

More information: www.ieeegreatlakes.org, info@ieeegreatlakes.org











Organized by Chapter IV (Trident) of IEEE Southeastern Michigan Section: http://www.ieee-sem.org/ChapterIV

Change – Deal with it!

Professional Development and Career Management

- by Bala Prasanna, SMIEEE

 $oldsymbol{\mathsf{A}}$ few days after I had started working at a new company, I went to talk to my manager the lack of progress and potential customer ire on an item for which I had responsibility. The manager struck back: what is your management system to get this done? That jolted me to evaluate my existing flaws and reevaluate my approach to get this job done in the context of my own personal management system. Is there a benchmark and trajectory for progress? Are the people expected to work on this aware of my needs and my priorities? Do they see the big picture I see? Ever since that time, I have made a conscious effort to have a process in place that is able to anticipate and react and guide a job to its conclusion, increasing our chances of success. This process, a personal management system, is different for everyone and for each new situation.

As we evolve and grow in our work environment, we wear different hats. We are technologists, managers, accountants and lawyers. Even if we might be predominantly technologists, we can never ignore the need for being managers — the ability to manage events and jobs for expected results. After all, where would we be if we didn't produce results? Consider an reports are generated at several intervals can be reached at bprasanna@ieee.org.

you for your success.

We are creatures of our habit. Before the die is cast - before an irrevocable choice in our attitudes and behaviors sets in, we need to be open and flexible to adopting positive and productive habits. example, if I'm aggressive and I always want to be the "bride at every wedding," I need to step back and learn to be As much as we enjoy feeling comfortable make decisions before I have every single (just this change if you play it right.

Bring a sense of urgency to your work place. We all have deadlines. If the business governing practices in leading companies these days any indication,

before the deadline, and you will be on

investment in training yourself with a "delinquent lists" if you do not fulfill your management system that is personal to responsibilities much before the deadline. Frequently being on these "delinquent lists" tells your manager something about you: something not very flattering. Consider front-ending your job items when and where you can - and make a habit of it! No manager wants to see that they have employees being delinquent, no matter what one's justification might be.

accommodating and offer chances for and secure in our ways of doing things, others to shine. (The reverse is also true!) today's business climate requires us to Suppose I have a habit of being very embrace change, comply with change, and methodical and I can't come to the table to be an agent of change. It can be frustrating fact. While there are very few things wrong justification/proof/accountability questions with this picture, remember that present- you are asked these days), but you shouldn't day business demands that you must allow yourself to be frustrated. You need to sometimes make value-judgements based have a game plan for surviving and thriving. on, say, only two-thirds of the facts. Of So, be prepared for change and welcome it course, you are judged and rewarded on by making a few changes in your habits. Your the judgments and decisions you bring to changes, if handled well, will cause you to the table. So, it forces you to be different break away from old habits and be inventive in your approach and be the beneficiary of in your approach for a productive and beneficial career. •



the Author: Bala Prasanna is a Senior Member and Volunteer of IEEE, and a Program Manager at IBM. He

Future City

(continued from page 4)

Kimball Williams, (Best Futuristic Transportation Award Judge), DENSO International America, Inc

The judges had the opportunity to view and evaluate some outstanding futuristic design projects; in particular they viewed some very interesting applications of current and predicted technologies pertinent to IEEE-related fields. The judges and the students had the pleasure to interface and discuss in depth some of the design principles applied, problems encountered, and teamwork principles used.

The IEEE/SEM team of judges awarded the Electro-Technology Award to the Academy of the Sacred Heart. The Electro-Technology award trophy was presented to the team of three presenting students, accompanied by the teacher and the engineer-mentor at the Awards Ceremony that afternoon. •



About the Author: About the Author: Don Bramlett is the IEEE Region 4 Director, and Section Advisor. Contact him at d.bramlett@ieee.org.

Advertising in Wavelengths: Wavelengths Newsletter is published 4 to 6 times per year and is sent to over 3,500 local IEEE members. Our readers are responsible for specifying and purchasing a wide range of electronics components, equipment, and services.

Rates per issue: Full page \$500 USD; half page \$250 USD; quarter page \$125 USD; eighth page \$65. There is no extra charge for color. For more information contact the editor at wavelengths@ieee-sem.org.

The Section is online at www.ieee-sem.org. Members collaborate Section IEEE Online Community www.ieeecommunities.org/ieee.semichigan. Newsletter web http://ewh.ieee.org/r4/se_michigan/newsletter.

Editorial note: All layout final PDF file creation was done entirely with open source tools from OpenOffice.org. The original layout file is permanently stored in OpenDocument Format (ODF) odfalliance.org.

Resume Tips: Five Ways to Grab Employers' Attention

Professional Development and Career Management

Management Coach

 ${
m W}$ ith today's level of competition for ${
m \ 2.\ Stuff\ your\ resume\ with\ key\ words.}$ good jobs your resume has got only one chance to make a great first impression. To be considered for interviews your resume must have that special something that grabs the reader's attention and motivates them to call you. Here are five strategies for transforming a blah document into a WOW resume that will get employers calling you.

point.

approach that recruiters take in viewing postings. resumes, a wordy, vague objective statement taking up three or more lines of text just doesn't get the job Nothing gets ignored like a resume full done. In most cases they don't get of lengthy blocks of text. No one has read.

direct Instead, write short, summery that clearly professional illustrates your career focus. Your statement should include profession, how long you've done it and your particular areas of expertise. Something to the effect of:

procurement expertise strategic sourcing, contract negotiation, financial analysis, strategic planning, leadership, contract law and process If you want to stand out from the improvement.

Remember, your resume is not an historical tell-all. To keep your focus clear make sure that everything details.

The more key words you use the more common searches like bases also use key words to query for form following. qualifying candidates. Without appropriate key words your resume will be electronically ignored. Without key words, your resume is being shot It's true, if you can't grab their attention submit it.

The first thing potential employers A good way to make sure your resume need to know is what you do and the is full of key words is to check it against position you are interested in. In the job postings. Use as many of the key past job seekers have used an objective words found in the responsibilities and statement at the top of their resume to qualifications sections of job postings. indicate their employment interest. As much as you can, match up your With the lightning speed scanning terminology with what you find in job

3. Keep your resume reader-friendly.

time to read through that much quickly. Leave out extraneous details so that key facts show up easily. Separate career and a better life. blocks of text into smaller easy-todigest snippets of information. Use white space to separate bullet points so that each stand out. Be sure that Senior purchasing professions with 10 your font size is readable: nothing About the Author: Deborah Walker is a in: smaller than 11 point.

4. Include plenty of accomplishments.

crowd you must accomplishments throughout your resume. Write accomplishments that show how you solve universal problems such as saving time, cutting

- by Deborah Walker, Certified Career following in your resume relates to costs, improving performance and your focus. Leave off extraneous increasing customer satisfaction. Your accomplishments should stand out on your resume in bullets separate from your responsibilities. Don't make the mistake frequently your resume will show up in responsibilities and accomplishments in LinkedIn, a long list of bullets. List your TheLadders and CareerBuilder, etc.. responsibilities in a small block of text Additionally, employer resume data and your accomplishments in bullet

5. Get your best information on page

1. Keep your focus clear and to the off into a black void each time you on page one they won't stick it out to find out the wonderful things you've got on page two or three. This presents a problem for those who experienced their most productive work five or more years back. The solution is to use the hybrid resume format that allows you to create a highlight of accomplishments section at the top of page one of your resume. This area of your resume is reserved for the best examples of your work. The accomplishments you include should illustrate the key transferable skills needed for the position you are interested in.

> information. Resume screeners need to Don't delay in implementing these be able to absorb your information resume changes. Employers are waiting for you with opportunities for a better

> > Read more career tips and see sample resumes at:

www.AlphaAdvantage.com..

Certified Career Management Coach at Alpha Advantage. She can be reached at Deb@AlphaAdvantage.com. We thank Randy Stevenson, IEEE Section Chair, for include forwarding this article.

> Editorial note: Thank you to Randy Stevenson, Section Chair, for forwarding this article. He can be reached at rcstevenson@emodsolutions.com.

Signal Integrity and Current Return Paths

Technical Educational Article

- by Donald L. Sweeney, Past Chair IEEE might transfer using only the layer to design evaluation of your product; **EMC Society Past Board Member**

designing electronic system, it is important that it function intended; this requires understanding of many aspects of EMC including signal integrity (SI). One of the principal ways we can learn understand SI is by knowing where our currents are flowing, as they move from one area on the circuit board to another and return. It is always easy to know where the intended signal flows, as it will be contained in the trace you place on a circuit board, but where does the return signal current flow? If you have a ground plane the signal is "expected" to flow under the signal design engineer needs to understand trace, as mirror current, as shown in the when designing electronics. Signal Figure 1.

Αt higher frequency "most" of return the current will under flow the signal

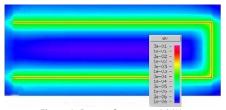
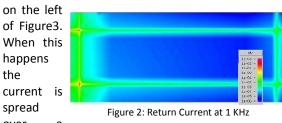


Figure 1: Return Current at 1 MHz

trace but at lower frequencies this is necessarily the case. designer might be surprised to learn the return current at lower frequencies might take a totally different path than expected (see Figure 2). When a signal moves across a circuit board it often must transfer from one layer to another using a via. What happens to the return current? If the mirror current on one layer is not common with the mirror current on the layer the signal is now flowing above or below, how will it transfer from one plane to another? If you don't make it happen the return current must find its own way. It might be through a decoupling cap far from the via, or it

EMC Society Chicago Chapter, IEEE layer capacitance of the planes as seen Instructors with over 75 years combined



engineering experience. For registration contact Carol Gorowski cgorowski@dlsemc.com or 847-537-6400. Electronic Systems, 1250 Peterson, Drive, Wheeling, 60090,

large area which greatly increases the www.dlsemec.com. • possibility of cross contamination with other signal currents creating a loss of SI. A better way would be to add decoupling capacitors near the via as shown in Figure3. This contains the current to the vicinity of the via the

There are many aspects of EMC a

signal was passing through.

Integrity is just one.

Members can get a more detailed understanding this and other technical concepts in the upcoming 3-day course "EMC By Your Design: An **EMC** Practical **Applications** Seminar

and Workshop" being held Tues. Oct. through Thurs. Oct. 28, 2010, Hilton Hotel, Northbrook, IL. The course includes: Lecture, discussion hands-on workshop; textbooks and large workbook of slides used in class; take-home proprietary EMC design software; free optional

About the Author: Donald L. Sweeney has been teaching for over 30 years, at the University of Wisconsin, Oakton College and independent EMC design seminars. He is a senior EMC Engineer and President of D.L.S. Electronic Systems, Inc. He is a graduate of the Department of Electrical Engineering at the University of Illinois at Urbana and has over 40 years experience in the EMC and electrical engineering fields. Don specializes in EMC, RFI and EMI consulting and testing, and is known worldwide for his problem solving abilities. He has served as a special consultant to the Lawrence Livermore National Laboratory and the Nuclear Regulatory Commission. He is Past Chair of the IEEE Chicago Section EMC Society, founding chairman of U.S. Council of EMC Laboratories (USCEL), served on the board of directors of the IEEE EMC Society for twelve years, and is a NARTE certified EMC Engineer. Contact him at dsweeney@dlsemc.com.

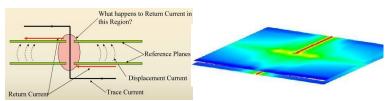


Figure 3: Return Current from plane to plane no control and with control

Section Conferences Benefit Members

As a local IEEE member, you get to interesting presentations and network colleagues twice per year at the Spring on Humanoid Robots. See the web site program, and Fall Section Conferences. The at Committee puts on these conferences http://ewh.ieee.org/r4/se_michigan/S 12010.

as a benefit for members.

pring2010.

The Spring conference, held on April The next conference will be held 22, 2010, featured the keynote talk by Thursday, November 4, 2010, 5pm-9pm. Dr. Charles W. Wampler, IEEE Fellow, For details and advanced technical see the web http://ewh.ieee.org/r4/se_michigan/Fal

Upcoming Events

Energy, Education, and Entrepreneurship, from Detroit to Africa - an TMC Meeting 2010 Fall Section Conference on Robotics

EMC by Your Design Course, offered by DLS Electronic Systems, Inc.

100th Anniversary of the IEEE Southeastern Michigan Section, Spring Conference

Monday, May 17, 2010 5pm Thursday, November 4, 2010 5pm Tue. Oct. 26 - Thu. Oct. 28, 2010 Spring, 2011

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Leandro Barajas Oleg Gusikhin

vacant

Dean Aslam Ph.D.

Have your say!

Congratulations, you have read another issue of Wavelengths Newsletter. Please take a moment to give us <u>feedback</u> by taking our Newsletter survey at http://www.surveymonkey.com/s/8V2GDCZ.